



SENCO Construction, Inc. provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state, or local laws.

Date of Application: \_\_\_\_\_ Position(s) Applied For: \_\_\_\_\_

Name: \_\_\_\_\_ Phone Number: \_\_\_\_\_

Address: \_\_\_\_\_

If employed and under 18 years of age, can you furnish a work permit? Yes  No

Have you filed an application with SENCO Construction, Inc. before? Yes  No   
 If yes, provide date: \_\_\_\_\_

Have you ever been employed with SENCO Construction, Inc. before? Yes  No   
 If yes, provide details: \_\_\_\_\_

Are you currently employed? Yes  No   
 If yes, may we contact your present employer? Yes  No

Are you eligible to work in the United States? Yes  No

On what date would you be available to begin work? \_\_\_\_\_

What schedule are you able to work? Full-Time  Part-Time  Shift Work  Temporary

Are you currently, or have you ever been a member of a union? Yes  No

Are you able to perform the essential functions of the job for which you are applying, with or without a reasonable accommodation? Yes  No

**Education History:**

	Name and Location of School	No. of years attended	Field of Study	Degree Received
High School				
College or University				
Trade School or Apprenticeship				

**Special Skills and Qualifications**

Summarize special skills and qualifications acquired from employment experience or education.

**Activities and Offices Held**

List any professional, trade, business, or civic activities and offices held. You may exclude any memberships that would reveal sex, race, religion, national origin, age, ancestry, disability, or other protected status.

**Professional References**

Please provide the names and contact information for three individuals not related to you, outside of previous employers.

Name	Preferred Contact Method (phone, email, etc.)	Contact Information	Relationship

**Employment Experience**

Begin with your present or most recent job. You may include military service assignments and volunteer activities.

Employer:	Dates Employed:
Address:	Phone Number:
Job Title:	Supervisor:
Work Performed:	
Reason for Leaving:	

Employer:	Dates Employed:
Address:	Phone Number:
Job Title:	Supervisor:
Work Performed:	
Reason for Leaving:	

Employer:	Dates Employed:
Address:	Phone Number:
Job Title:	Supervisor:
Work Performed:	
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Employer:	Dates Employed:
Address:	Phone Number:
Job Title:	Supervisor:
Work Performed:	
Reason for Leaving:	

**Applicant Statement**

Please read carefully before signing.

I attest with my signature below that I have given SENCO Construction, Inc. true and complete information on this application. No requested information has been concealed. I authorize SENCO Construction, Inc. to contact references provided for employment reference checks. If any information I have provided is untrue, or if I have concealed material information, I understand that this will constitute cause for the denial of employment or immediate dismissal.

I understand that neither the completion of this application nor any other part of my consideration for employment establishes any obligation for SENCO Construction, Inc. to hire me. If I am hired, I understand that either SENCO Construction, Inc. or I can terminate my employment at any time and for any reason, with or without cause and without prior notice. I understand that no representative of SENCO Construction, Inc. has the authority to make any assurance to the contrary.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_